



2024  
2025



# NABA

## SUSTAINABILITY HIGHLIGHTS

EXECUTIVE  
SUMMARY



**Executive Summary**

NABA, Nuova Accademia di Belle Arti  
Academic Affairs Office  
Sustainability Commission

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# SUSTAINABILITY HIGHLIGHTS A.Y.2024/25

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- **CAMPUSES**

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- **POSITIONING AND RECOGNITIONS**

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- **NABA THAT ATTRACTING**
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- **NABA THAT RECYCLING, REUSES AND ECO-DESIGNING**

**NABA RESOURCES**

- **NABA THAT INVESTS IN ITS PEOPLE**
- **NABA THAT CREATES ECONOMIC VALUE**

# NABA AND THE CREATION OF SHARED VALUE: AN OVERVIEW

Founded in 1980, NABA, Nuova Accademia di Belle Arti, is the largest Academy of Fine Arts in Italy, with campuses in Milan and Rome, the two Italian cities par excellence for art and design. NABA's academic offering - the first non-state Academy accredited by the MIUR - currently includes programs in disciplines such as Visual Arts, Graphic Design and Communication, Design, Fashion, New Technologies, Film and Animation, and Set Design. For the fifth consecutive year, NABA has been confirmed as the leading Italian Academy of Fine Arts in the QS World University Ranking by Subject 2025, ranking among the best institutions worldwide in Art & Design.

For NABA, sustainability is identified with the concept of shared value creation, meaning the ability to generate a positive impact both for the institution and the surrounding community, through activities that go beyond the traditional educational offering. Below is a summary of the main ESG indicators that synthetically represent these value dimensions; the following chapters of the Sustainability Report provide further detail on each of these topics.



**WHO WE ARE** **8.106 PEOPLE**  
1 academic community.

**6.274 STUDENTS**

62% Domestic students 3.893, 38% International students 2.381.

**1631 FACULTY MEMBERS**

National and international teachers.

**201 STAFF**

Technical and administrative.

**CAMPUSES** **2 CAMPUSES**

Milan and Rome.

**OPENING SOON**

1 new CAMPUS opening soon: LONDON.

**2 DEPARTMENTS**

VISUAL ARTS and APPLIED ARTS.

**5 AREAS**

Academic areas.

**LANGUAGES**

Languages of instruction: Italian / English.

**IDENTITY**

## SUSTAINABILITY MANAGEMENT

NABA has adopted the **Sustainability Manifesto**, a Sustainability Committee, an Inclusivity Committee.

Code of Ethics and Organizational, Management and Control Model 231, including an anti-corruption policy and whistleblowing system.

Certified with ISO 9001:2015 Quality Management System and ISO 14001 Environmental Management System.

NABA has been selected by Galileo Education Group as a pilot school for the calculation of its Carbon Footprint.



## POSITIONING AND RECOGNITION

With 53% of total enrollments in legally recognized Academies of Fine Arts in Italy, NABA remains the leading private Italian academy by number of enrolled students.

For the 5th consecutive year (2025), recognized by **QS World University Rankings®** by Subject as the first and only Italian Academy of Fine Arts among the top 100 universities worldwide in Art & Design.

**NABA is followed by over 298,000 followers** across all social media channels (+11% compared to 2023-24).

**SUSTAINABILITY  
GOVERNANCE  
& IDENTITY**



# EDUCATION

**NABA 1.631 FACULTY THAT TEACHES** Experts across specialization fields, including 79 permanently employed.

**149.000 HOURS** Teaching hours delivered (+14.6%).

**123 PROFESSORS** International professors.

**44%** Teachers are women.

**51 SINGLE/FREE COURSES** Single/free courses activated, in addition to master's and academic programs.

**NABA 6.274 STUDENTS THAT ATTRACTS** Enrolled students (+4%): over 73% are female.

**38%** International students.

**95%** Of students are on track with their studies.

**1.906** Graduates during the year (+25%).

**BETWEEN 76% AND 87%** Graduation rate between 76% and 87%.

**PLACEMENT RATE** Employment rate (Milan): 78% (First Level) and 88% (Second Level).

**NABA 236 INTERNATIONAL MOBILITY EXCHANGES INTERNATIONAL** Incoming and outgoing students and staff (+36%). Over €87,000 awarded by NABA as mobility scholarships (+26%).

**26 PARTNERSHIP AGREEMENTS** Partnership agreements with non-European universities.

**45 COOPERATION** Cooperation agreements with European academies and universities through the Erasmus+ Program.

**NABA 35 EVENTS THAT WELCOMES AND GUIDES**

Presentation events, 10 open days involving a total of 4,000 students.

**230 STUDENTS**

High school students participated in intensive summer workshops.

**1.050 EVENTS**

Events held in schools.

**EMPLOYMENT RATE**

Student employment rate one year after graduation increased from 83% in 2024 to 90% in 2025, certified by BVA DOXA (data at the GGE group level).



**NABA 2381 STUDENTS  
THAT SUPPORTS** Students from abroad (+14%).

**1279 INTERNAL SCHOLARSHIPS**

Internal scholarships and financial aid (+15%),  
for a total of €3.9 million disbursed.

**50 COLLABORATIONS**

Students' collaborations activated.

**NABA 458 STUDENTS  
THAT INCLUDES  
AND FACILITATES** Students with disabilities  
or certified Specific Learning Disorders (SLD).

**157 BENEFITS**

Support measures for students with disabilities and/or invalidity,  
totaling €1.6 million (+73%).

**26 EXTRACURRICULAR INITIATIVES**

Extracurricular initiatives for student benefits.

**300 STUDENTS**

Students involved annually in the BUDDY PROJECT.

**ALIAS CAREER**

Alias Career: initiative to protect students who have undertaken  
a certified gender transition process.

**65 AGREEMENTS**

Agreements activated.

**NABA 126 STUDENT FORUMS  
THAT LISTENING  
AND ENGAGES** 126 Student Forums held / 235 participating students.

**84% - 89% SATISFACTION**

Overall student satisfaction,  
measured through customer satisfaction surveys.

**STUDENTS  
AND CAMPUS LIFE**

**NABA 70 WORKSHOP  
THAT COLLABORATES  
WITH COMPANIES**

Workshops in collaboration with companies to enhance students' education experience and participate in competitions.

**1**

**Design Marathon** organized.

**677 COMPANIES**

Accredited for internships, with over 787 internships activated (+8%).

**NABA 2 PHD  
THAT CONDUCTS  
RESEARCH**

10 PhD programs activated and 4 research contract positions.

**PROJECTS: 14 MILLION**

Over €14 million: total value of research projects awarded, as lead or partner.

**NABA HAS LAUNCHED**

At NABA, DRAFT is the innovative Department of Research and Faculty Training, established to support research with a focus on sustainability.

**RESEARCH  
AND THIRD  
MISSION**

### **NABA THAT USES GREEN ENERGY AND REDUCES EMISSIONS**

#### **NABA ENERGY GEOTHERMAL**

A geothermal system is operational at the Milan Campus.

#### **55% RENEWABLE SOURCES**

55% of purchased electricity comes from renewable sources (+3%).

#### **98% LIGHTING**

LED lighting covers 98% of spaces.

#### **DECARBONIZATION**

NABA has been involved at European level by the Galileo Group as a pilot school for decarbonization initiatives.

### **NABA THAT RECYCLES, REUSES AND ECO-DESIGNS**

#### **NABA PROJECTS VARIOUS**

Various projects aimed at reducing the environmental footprint of high-impact textile laboratories: natural dyeing, dye botanical garden, water recycling, eco-printing and screen printing, material recovery, The Green Semester.

#### **PROJECTS WASTE**

Waste reduction and separation initiatives.

#### **PROJECTS WATER**

Projects for reducing and improving efficiency in water consumption.



# ENVIRONMENT

**NABA 268 EMPLOYEES  
THAT INVESTS  
IN ITS PEOPLE**

Employees, including employed faculty:  
hiring rate +3%, turnover rate 4,5%.

**201 PEOPLE**

Technical and administrative staff members:  
93% employed under permanent contracts.

**60%**

Of staff are women.

**ACCIDENT RISK**

Extremely low workplace injury risk: 2 minor injuries recorded;  
injury rate 0.49 and severity index 0.

**SURVEY ON CLIMATE**

Organizational climate and wellbeing survey:  
average satisfaction score of 6.8 on a scale from 1 to 10.

**NABA 88 MILLION  
THAT CREATES  
ECONOMIC VALUE**

Million in revenue  
(+8% compared to the previous Academic Year).

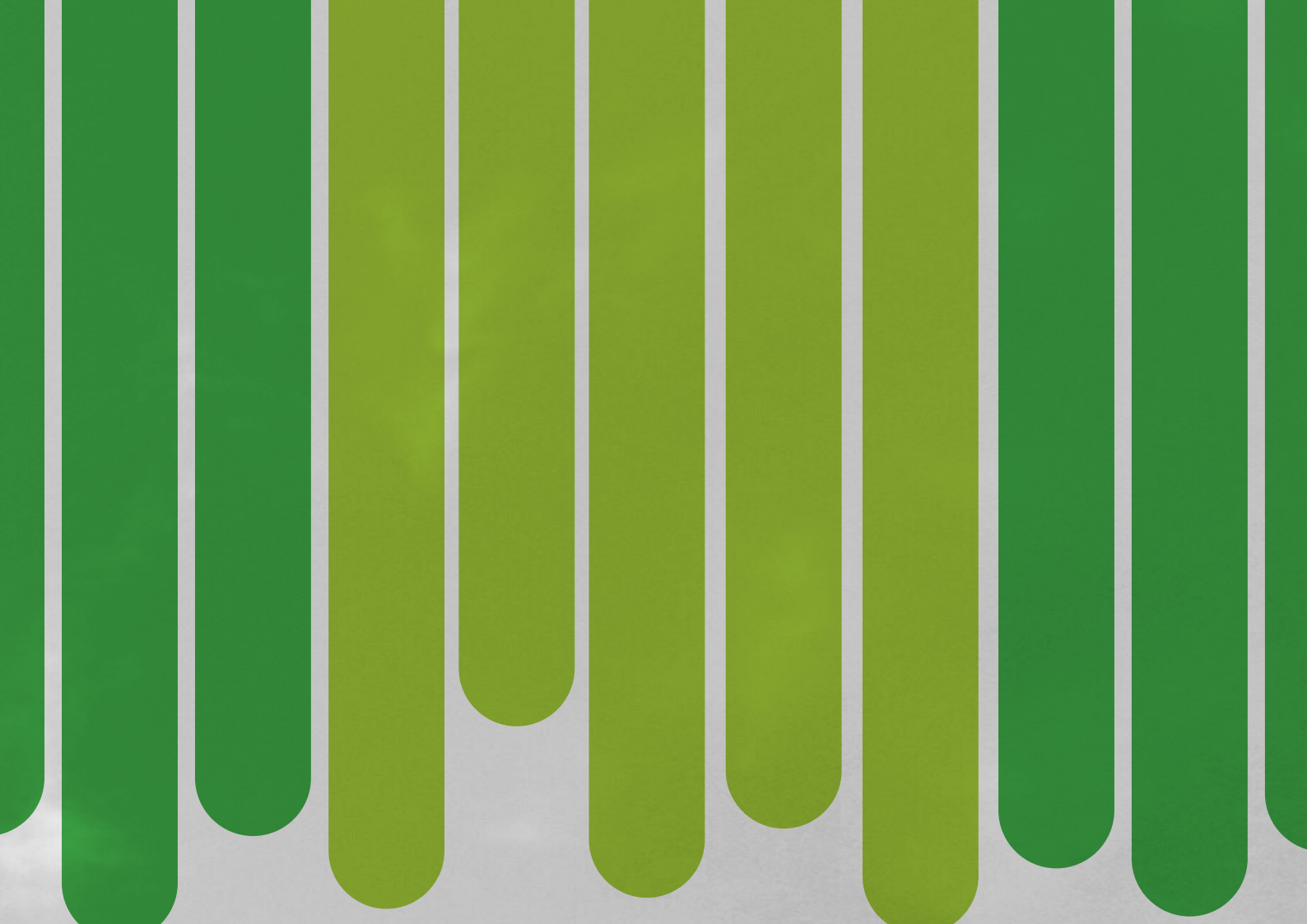
**8,5 MILLION**

Million in discounts/scholarships granted to students  
(+20% compared to 2023/24).

**90,9 MILLION**

Million in economic value distributed as remuneration  
to stakeholders (+8% compared to Academic Year 2023/24).





**NABA**  
NUOVA ACCADEMIA  
DI BELLE ARTI